

TEXAS HIGH SCHOOL RODEO ASSOCIATION, INC.
CONSTITUTIONS AND BY-LAWS
A TEXAS NON-PROFIT ORGANIZATION

ARTICLE I. NAME OF THE ORGANIZATION

The name of the organization shall be the "Texas High School Rodeo Association, Incorporated" or herein referred to as THSRAI.

ARTICLE II. PURPOSE AND AIMS OF THE TEXAS HIGH SCHOOL RODEO ASSOCIATION, INCORPORATED.

- A. To maintain order and standards set up by the National High School Rodeo Association.
- B. To promote high school rodeo on a state scale in accordance with THSRAI rules and superseded by NHSRAI rules. To work toward this goal by bringing recognition to this program by organized activity.
- C. To promote the highest type of conduct and sportsmanship at the various rodeos by setting up standards to be met to reach this end.
- D. To promote closer relationship among the people interested in this activity and the organization they represent.
- E. To increase and maintain interest of the high school students in rodeo on the regional level, the THSRAI Finals and other functions throughout the state.
- F. To encourage boys and girls to continue in school and participate in rodeos and continue their education and participate in intercollegiate rodeo.
- G. To encourage regions to have fair, quality, equitable high school rodeos in accordance with THSRAI and NHSRAI rules. The winners from these rodeos shall participate in the THSRAI Finals to be held at a site designated by the State Board of Directors.
- H. To insure that contestants will be under twenty (20) years of age at the first of the calendar year and have been in the 9th, 10th, 11th or 12th grade of the year just preceding the THSRAI Finals the contestant is entering.
- I. In the event of dissolution of this organization, any assets belonging to the THSRAI will go to a non-profit charitable purpose designated by the State Board of Directors.
- J. To encourage education, sportsmanship, consideration and equality from all regardless of race, creed or color.
- K. The Texas Junior High Rodeo Association is part of the THSRAI and is governed by the THSRAI.

ARTICLE III. TERM OF OFFICE

- A. The terms of office of all state officers (except the Delegates At Large) shall be for one year commencing August 1st of the current THSRAI fiscal year and will continue until July 31st of the fiscal year. Delegates At Large shall serve either a one or two year term. Three (3) Delegates at Large will be elected to a two year term and two (2) of the Delegates at Large shall be elected to serve a one year term. In the event a Delegate At Large resigns (or is removed from his position) the person elected to replace him will serve for the duration of his elected term.
- B. **NATIONAL DIRECTOR**
 - 1. Election of National Director
 - a. The National Director shall be elected for a two (2) year probation term by the State Board of Directors, to be approved by the National High School Rodeo Association Board of Directors. After the two (2) year probation period has been served, the National Director shall then be elected for a five (5) year term by the State Board of Directors, to be approved by the National High School Rodeo Association Board of Directors.
 - b. Nominations shall be submitted at the State Board of Directors Annual State Finals meeting of that year.
 - 2. Duties of the National Director
 - a. The National Director will attend all Board Meetings and Directors Meetings.
 - b. The National Director will attend the THSRAI Finals Rodeo, the NHSRAI Finals Rodeo, the NHSRAI Finals Delegates meeting, the Annual January NHSRAI Directors meeting and report to the THSRAI Board of Directors.
 - c. The National Director will assume duties assigned by the NHSRAI Board of Directors.
 - d. The National Director will attend regional rodeos as needed and report any regional problems or issues to the THSRAI Board of Directors.
 - e. The National Director will be accessible by all Regional and State Directors to answer questions

related to the NHSRA rule book and state compliance.

- C. **DELEGATES (Adults)**
 - 1. Three (3) delegates shall be elected or appointed by the THSRAI Board of Directors at the THSRAI Finals Rodeo Meeting. These delegates and the National Director shall attend the NHSRAI meeting held during the NHSRAI Finals Rodeo.

- D. **STATE EVENT DIRECTORS (Adult)**
 - 1. State Event Directors may be appointed by the THSRAI Board of Directors for the THSRAI Finals Rodeo. They will supervise preparations for their respective event at the THSRAI Finals Rodeo. These directors may be contacted to assist any region or member association in conducting clinics and handling event related situations.
 - 2. Each region shall ensure that a State Director from said region is present at each regional high school rodeo.

ARTICLE IV. BOARD OF DIRECTORS

There shall be a State Board of Directors which will represent and consist of forty-four (44) members: three (3) State Directors from each of the ten (10) regions within the state with one (1) vote each, one (1) National Director with one (1) vote, three (3) Student Officers with one (1) vote each including the Student President, Vice President, and Secretary, one (1) State Queen with one (1) vote, and nine (9) members of the state's Executive Board including the President (voting only in the event of a tie), the Past President with one (1) vote, and the 1st Vice President, 2nd Vice President, and five (5) Delegates At Large with one (1) vote each.

No region shall elect more than one (1) director per household. (The names, addresses and other pertinent information listed on EXHIBIT A.) These State-Regional Directors will vote on any matter pertaining to respective Regional Rodeos in conjunction with the THSRAI Finals Rodeo. A financial statement and an agenda containing all business to be discussed and voted upon must be mailed or electronically emailed to all members of the THSRAI Board of Directors ten (10) days prior to a regular or special called meeting. An emergency meeting can be held and business conducted by the Executive Committee composed of those listed below. An emergency meeting will require two-thirds (2/3) majority of the Executive Committee; regular meeting fifty-one percent (51%) of the THSRAI Board membership with a simple majority.

Each State Director will be required to furnish complete contact information to include mailing and shipping addresses, telephone numbers, and email addresses.

The Board of State Directors shall transact the general business of the Association including the negotiation and execution of various forms of contracts including, but not limited to stock contracts, leases, and sponsorship contracts. The terms and conditions of those various contracts shall remain confidential, not to be disclosed with any outside party. Each State Director will be required to sign a confidentiality agreement and violations of the confidentiality agreement will be grounds for immediate dismissal.

There shall be an Executive Committee of the THSRAI Board of Directors composed of the Immediate Past President, President, 1st Vice-President, 2nd Vice-President, Secretary-Treasurer, National Director, and five (5) Delegates elected by the THSRAI Board of Directors at the Annual Meeting. This committee shall have the power of the THSRAI Board of Directors to transact business of an emergency nature. A report of the Executive Committee will be made to the THSRAI Board of Directors at the next regular meeting or by letter. In order to be elected to the Executive Committee, candidates must be current members of the State Board of Directors and must have served on the state board for a minimum of one year.

Vacancies on the THSRAI Board of Directors shall be filled upon recommendations by the THSRAI Board Members of that Region to be acted upon by the remaining THSRAI Board of Directors within thirty (30) days. This would also include any member resigning from said THSRAI Board of Directors. If a THSRAI Board Member misses two (2) consecutive meetings, that member shall be replaced within that region, with the THSRAI Board of Directors recommendations.

ARTICLE V. OFFICERS

- A. There shall be three (3) types of officers in the THSRAI.
 - 1. State
 - 2. Student

3. Honorary (Family of Claude Mullins)
- B. **State**
1. The officers of this association will be: President, 1st Vice-President, 2nd Vice-President, Secretary/Treasurer, five (5) Delegates-At-Large, of which all will be elected by the THSRAI Board of Directors by secret ballot.
 2. The officers of this association will perform duties usually performed by such officers together with such duties as shall be prescribed by the By-laws of the Association and/or the THSRAI Board of Directors.
 3. Any officer, by election, may succeed themselves in office.
 4. An officer may be removed from office by a three-fourths (3/4) majority vote of the members of the THSRAI Board of Directors.
- C. **Student**
1. Student officers will be elected during the THSRAI Annual Student Meeting held at the THSRAI Finals. State Student Officers must be in high school the following year.
 2. Student officers will be: President, Vice-President and Secretary/Treasurer.
 3. Term of office for all Student Officers will commence the first Monday following the Annual State Finals meeting and shall continue through the following year.
 4. Newly elected student officers and current student officers will attend the State Board of Directors meeting following the Annual Student meeting. The officers-elect will have no vote, but will assume their duties as board members on the first Monday following the Annual State Finals meeting.
 5. For election of student officers, each region will elect two (2) voting delegates at their respective regional meeting prior to the THSRAI Annual Meeting. Election shall be by a majority vote and voting by secret ballot.

ARTICLE VI. DUTIES OF OFFICERS

- A. **President:** The President will conduct all meetings.
1. The President will be the Chairperson of the Executive Committee, an ex-officio member of all committees and will represent the THSRAI Board on all Corporate matters, and shall have the authority to disburse State Funds to meet state financial obligations with the authorization of the THSRAI Board of Directors.
 2. The President will call for an annual audit of all THSRAI records after each THSRAI Finals and will call for financial statements to be submitted from each region monthly.
- B. **Vice-President:**
1. The Vice-President shall assume the duties of the President in his/her absence and in the event of a vacancy occurring in the office of President, he/she shall serve as President until the annual election of officers. The Vice-President shall be in charge of programs as assigned by the President.
- C. **2nd Vice-President:**
1. The 2nd Vice-President will be responsible for duties as designated by the President. He/she will fill the office of the 1st Vice-President should a vacancy occur.
- D. **Secretary-Treasurer:**
1. The Secretary-Treasurer will record minutes of all meetings. The Secretary-Treasurer of the THSRAI Board of Directors will preserve all documents of the THSRAI, and will issue membership cards to all members with the aid of the regional secretaries. The Secretary-Treasurer shall have custody of all funds belonging to THSRAI, shall keep an accurate record of all receipts, disbursements, make reports as directed and disburse money as approved by THSRAI.
 2. The Secretary-Treasurer will be in charge of all funds of the THSRAI, and shall deposit such funds in the bank, shall be bonded and the fee is to be paid by the THSRAI.
- E. **Delegate-At-Large (5):**
1. Will be elected at large as a member of the THSRAI Executive Board.
- F. **Student Officers:**
1. Student Officers will perform the duties usually performed by such officers in student matters pertaining to THSRAI.
 2. The student officers will conduct the Annual Student Meeting held at the THSRAI Finals under the supervision of adult state officers or such appointments.
 3. The Student Secretary will report the minutes of the Annual Meeting at the following THSRAI Board of Directors meeting.
 4. The student officers will represent the student membership on the THSRAI Board of Directors.
 5. Two (2) student delegates will be elected from the student membership at the THSRAI Finals to represent Texas at the student meeting at the NHSRAI Finals.

ARTICLE VII. MEETING

- A. The annual meeting of the THSRAI will be held during the annual THSRAI Finals at a place designated by the THSRAI Board of Directors. The annual meeting shall be open to the public but if need arises, the THSRA President can call for an Executive Session. Attendance at the annual meeting is required for the members of the State Board of Directors consisting of forty-four (44) members including three (3) State Directors from each of the ten (10) regions with one (1) vote each, one (1) National Director with one (1) vote, three (3) Student Officers with one (1) vote each including the Student President, Vice President, and Secretary, one (1) State Queen with one (1) vote, and nine (9) members of the state's Executive Board including the President (voting only in the event of a tie), the Past President (with one vote), and the 1st Vice President, 2nd Vice President, and five (5) Delegates At Large with one (1) vote each.
1. Notice of date, time and place of the Annual Meeting shall be sent to each State Board Member within each region twenty (20) days prior to said meeting.
 2. The purpose of the meeting will be to conduct the student affairs and business of the THSRA, elect officers, both adult and student, for the coming fiscal year
 3. The order of business at the Annual Meeting will be prepared by the beginning of the meeting and shall include:
 - a. Roll call by Regions
 - b. President's report
 - c. National Director report
 - d. Junior High National Director report
 - e. Minutes of the previous meeting
 - f. Secretary/Treasurer's financial report
 - g. Report of the Executive committee
 - h. Report of special committees
 - i. Election of officers
 - j. New Business
 - k. Old Business
 - l. Seat New Board Members
 - m. Adjournment
 4. The THSRAI Board shall accept no proxy vote under any circumstances. If a Director is absent, his/her vote is lost.

ARTICLE VIII. STATE CONTEST

- A. The THSRAI Finals shall be conducted under the same rules and regulations as set forth in Article IX of the THSRAI Constitution and By-Laws.
1. The THSRAI Finals will be set as to time and place by the THSRAI Board of Directors.
 2. To enter in the THSRAI Finals, a contestant must be a current member of THSRAI and qualify in his/her region.

ARTICLE IX. REGIONAL CONTEST

- A. All THSRAI Regional rodeos will be conducted under the same rules and regulations as set forth in Article IX of the THSRAI Constitution and By-Laws. If these rules and regulations are not met, contestants from said region or regions will not qualify to enter the THSRAI Finals.
- B. Each region will not be required to have a Regional Finals Rodeo each year. If any region is unorganized, the THSRAI Board of Directors shall assign contestants by counties to other regions. After determining the eligibility of such applicant, the region will enter the contestant in their rodeo. A contestant is eligible to qualify in only one (1) region a year for THSRAI qualifications and must place in the top ten (10) places of said qualifications.

ARTICLE X. MEMBERSHIP

- A. Membership will be open to anyone wishing to support and perpetuate the sport of rodeo and high school student involvement in this sport.
- B. Membership will be divided into four (4) major categories:
1. Student Membership - Texas High School students interested in the sport of rodeo and the affairs of the THSRAI. Students shall have voting privileges at regional level only.
 2. Adult Membership - Individuals wishing to actively participate in the affairs and activities of the THSRAI. Adults shall have voting privileges at regional level only.

3. Honorary Membership - Individuals as determined by THSRAI Board.
 4. Lifetime Non-Voting Membership - \$100.00 per person. 50% to Scholarship Fund; 25% to Fund for Travel to NHSRAI Finals; and 25% to general operating fund for administrative expenses.
- C. Any person becoming a member of the Corporation will comply with all of its rules, by-laws and decisions and will be bound by the same.

ARTICLE XI. DUES

- A. Dues vary according to the type of membership and are subject to changes as according to the State and National policies.
- B. All dues are payable to the State Secretary-Treasurer, who will divide all monies as specified and issue each member a certificate of membership which may not be transferred or assigned.
- C. Any student wishing to participate in any Regional or the THSRAI Finals must be a current member verified by a membership card or written statement by the State Secretary-Treasurer.

ARTICLE XII. REGIONAL ORGANIZATION

- A. Officers:
 1. Regional President, Vice-President, Secretary-Treasurer (to be bonded) and a minimum of at least five (5) directors from members of said region.
 2. Regional officers shall be elected at Regional meetings held prior to the Annual state meeting to be held at the THSRAI Finals
 3. Term of office shall be one (1) year for all Regional Officers.
 4. Each officer will be eligible to succeed himself/herself in office by election.
- B. Regional Fine
 1. Region secretaries will be given deadline dates at the beginning of each year and must submit region financial reports monthly. Any deadlines not met will result in the following fines: a) 1st offense - \$500.00; b) second offense - \$1,000.00; and, c) third offense will result in region being put on probation.

ARTICLE XIII. SCHOLARSHIP FUND

- A. Type perpetual
- B. This fund will stay intact as long as THSRAI, is in existence, with only the interest going to scholarships.
- C. Any scholarship not applied for within three (3) years will be returned to the perpetual fund.
- D. Types of Scholarships:
 1. Academic - To be applied for
 2. Traveling - To be won for expenses to NHSRAI Finals
- E. Scholarship approval will be made by THSRAI Executive Board after selection by Scholarship Committee appointed by the President.
- F. In the event the THSRAI needs funds to produce the THSRAI Finals, the perpetual fund can be used as collateral for one (1) year only. Any indebtedness must be paid off each year, before the said fund can be used as collateral for another year.

ARTICLE XIV. PARLIAMENTARY PROCEDURE

ROBERT'S RULES OF ORDER, REVISED shall govern this association in all cases to which they are applicable and in which they are not inconsistent with these by-laws and those of the National High School Rodeo Association, Inc.

ARTICLE XV. AMENDMENTS

This Constitution and By-Laws may be amended at any regular meeting of the association by two-thirds (2/3) vote of the members present and voting provided notice of the proposed amendment shall have been given in the notice of the Annual Meeting.

ARTICLE XVI. EXECUTIVE SESSION

The THSRAI Board of Directors either wholly or in part may adjourn into a closed meeting.

ARTICLE XVII. GRIEVANCE

Procedure is to be established in accordance with NHSRAI. The Regional and State executive committee shall hear

grievances at the Regional and State level.

Amended 2/2018